

Chickasaw Community Radio Network
The Chickasaw Nation - Licensee

EEO Public File Report 2024

KCNP-FM

KAZC-FM

KTNG-FM

KWPV-FM

KCNP, KAZC, KTNG, KWPV EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080c{6} of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: KCNP-FM, KAZC-FM, KTNG-FM, AND KWPV-FM and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning February 2024 to and including January 2025.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.208c{1}(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the applicants for each full-time vacancy during the Applicable Period;
4. Data Reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies, and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080c{2} of the FCC rules.

Chickasaw Community Radio Network

Annual EEO Public File Report

For the period beginning 2/01/2024 and ending 01/31/2025

This report is not required if unit has fewer than five full-time employees

This report consists of:

Part 1	Station Information
Part 2	Recruitment sources/interviewees for each full-time vacancy
Part 3	Recruitment initiatives

Preparer: Brian Brashier

Signature: *Brian Brashier*

Title: Director, Broadcast Productions Department

Date: January 31, 2025

Telephone: 580-272-5267

Part1

This report covers the following employment unit:

<u>Call Sign</u>	<u>AM/FM</u>	<u>Facility</u> ID#	<u>Community</u> of License	State	LMA
KCNP	FM	88713	Ada	OK	No
KAZC	FM	177138	Dickson	OK	No
KTNG	FM	200130	Connerville	OK	No
KWPV	FM	185094	Wynnewood	OK	No

There were no FTE vacancies during this reporting period.
There were no interviews conducted during this period.

Part2

Annual Public File Report

This report covers full time (30 hours per week or more) for the period from Feb. 1, 2024 to January 31, 2025:

Employment unit: Chickasaw Community Radio Network

KCNP-FM	Ada, OK
KAZC-FM	Dickson, OK
KTNG-FM	Connerville, OK
KXWPVFM	Wynnewood, OK

Contact Information:
Chickasaw Community Radio Network
100 East 13th Street
Box 10
Ada, OK 74820
Email: brian.brashier@chickasaw.net
Contact: Brian Brashier

Part3

Supplemental Recruitment Initiatives

- Activity: Weekly on-air recruitment commercials.

Date: Each Week-12 months per year

On-Air: All stations in Employment Unit

Description and scope:

Station(s) air an average of 140 public service announcements each year to visit the website for job vacancies for the Chickasaw Nation (licensee) to review employment opportunities, including those directly related to radio broadcasting. The announcements include an equal opportunity employment statement.

- The Human Resources Division for the Chickasaw Nation maintains a list of our current job descriptions so that when a vacancy occurs, recruitment notices may be disseminated in a timely manner.